



WORSHIPFUL COMPANY
OF
ACTUARIES
CHARITY • CITY • COMMUNITY

Environmental, Social Responsibility and Governance Policies

The Worshipful Company of Actuaries is committed to operating in a manner that is environmentally and socially responsible and with an appropriate governance structure.

We will, as far as is reasonable and practical:

- Ensure that paper used at meetings is kept to a minimum and all meeting papers will be distributed electronically;
- Reduce, as far as practical, the number of meetings where travel is required. Electronic meetings will be used as an alternative;
- Use recycled card and paper for menus and other stationery used at events;
- Ensure that our investments are managed with ESG principles as a major consideration;
- Only use suppliers and caterers that have acceptable environmental and recycling standards and source all their supplies ethically;
- Only use suppliers and caterers who pay their staff at least the appropriate minimum recommended living wage.
- Ensure that our Corporate Governance Manual is reviewed annually and, in particular, ensure that our statement on Diversity and Inclusion remains appropriate.

The Executive Committee, with assistance from the Clerk, is responsible for ensuring compliance with these policies.

The Trustees of the Company of Actuaries Charitable Trust Fund maintain their own ESG policy, which they present to the Executive Committee annually.

August 2021